

Sinodun Players Equal Opportunities Policy

Summary of principle

Sinodun Players recognises that everyone has a contribution to make with an equal right to fair treatment. We are committed to meeting the principle of equal opportunity for all, to the maximum extent practical, whether they are part of the general public using the Society's facilities, members of the Society or volunteers undertaking tasks for the Society.

Our aim is offer equal opportunity throughout all of the Society's activities by seeking to avoid unfair discrimination on any grounds including:

- race, colour, nationality, ethnic or national origin;
- gender, sexual orientation, marital status or caring responsibility;
- age, physical impairment, learning disability or mental health;
- religion, belief or social class;
- unrelated and spent criminal convictions.

Equal opportunities for members

- All members shall be treated with respect and consideration, for example, all who audition will be personally advised of the outcome.
- Theatre casting and allocation of other production responsibilities shall be carried out objectively, on criteria related solely to the production in question, with consideration being given first to essential requirements.
- Any cases where individuals or groups feel excluded from full use of the Society's facilities shall be investigated by officers of the Society with a view to fairly correcting any problems identified.

Equal opportunities for volunteers

- Appropriate and adequate training will be available to enable volunteers to carry out any agreed task(s).
- Volunteers will be informed which officer of the Society has overall responsibility for any task(s) undertaken and that officer shall reasonably be accessible to advise or assist as necessary.
- The Society's Health and Safety policy shall meet the legal requirements at all times to enable tasks to be undertaken in appropriate and acceptable conditions.

Equal opportunities for visitors and users of the Society's facilities

- Our facilities, where practical, shall be made, and remain, accessible for the disabled and wheelchair users.
- Facilities currently include induction loop audio with wheelchair access provision in the theatre auditorium, the foyer bar and main toilets. The Society and Board of Corn Exchange Wallingford Limited are continuously investigating funds and methods to improve and extend these facilities to other parts of the Society's premises.
- Views and feedback from visitors, members and volunteers are welcomed to assist in formulating future policy decisions and procedures.